



Investigative types (Thinkers) enjoy science and math, are analytical thinkers, like working with ideas, and generally like to work alone.

Compare yourself with the Thinkers.

Would you describe yourself as:

- ☐ Precise?
- ☐ Self-confident?
- ☐ Logical?
- ☐ Independent?
- ☐ Scholarly?
- ☐ Observant?

Are you good at:

- ☐ Solving math problems?
- ☐ Understanding scientific theories?
- ☐ Using a computer?

Do you like to:

- ☐ Work with ideas?
- ☐ Conduct experiments?
- ☐ Read professional magazines?
- ☐ Work on your own?

Do you avoid:

- ☐ Intense physical activity?
- ☐ Taking leadership positions?

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If your Holland Code is **INVESTIGATIVE**, and you think you would like to learn more about:

- Agricultural Science and Technology, check out the Pathways in Agriculture.
- Biotechnology, Physiology, and Pharmacy, check out the Pathways in Health Science and Technology.
- Databases, Computer Programming, or Network Systems, check out the Pathways in Information Technology.
- Engineering Design, check out the Pathways in Technology and Engineering.

Student career interests are most commonly described by six career personality types defined by John Holland in his theory of occupational choice. Known as "Holland Codes," these six types are at the base of a common organizational structure around which CTE program areas, national career clusters, and other career information can be arranged. An individual will typically be compatible with up to three of the following personality types.

Technical

Realistic (Doers)

Scientific

Investigative (Thinkers)

Arts & Recreation

Artistic (Creators)

Social Humanitarian

Social (Helpers)

Marketing & Administration

Enterprising (Persuaders)

Business Operations

Conventional (Organizers)

Career Fields help to develop the academic knowledge, technical skills, and employment skills vital for entry into the evolving labor market.



UTAH STATE OFFICE OF EDUCATION
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Patti Harrington, Ed.D., State Superintendent of Public Instruction
Mary Shumway, State Director of Career and Technical Education



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